



Dinas a Sir Abertawe

Hysbysiad o Gyfarfod

Fe'ch gwahoddir i gyfarfod

## Pwyllgor Datblygu a Chyflwyno Polisi Lleihau Tlodi

**Lleoliad:** Ystafell Bwyllgor 5 - Neuadd y Ddinas, Abertawe

**Dyddiad:** Dydd Mercher, 28 Chwefror 2018

**Amser:** 4.00 pm

**Cadeirydd:** Cynghorydd Paulette Smith

**Aelodaeth:**

Cynghorwyr: P Downing, D W Helliwell, B Hopkins, P K Jones, L R Jones, D Phillips, A Pugh, C Richards a/ac L V Walton

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### Agenda

Rhif y Dudalen.

- 1 Ymddiheuriadau am absenoldeb.
- 2 Datgeliadau o fuddiannau personol a rhagfarnol.  
[www.abertawe.gov.uk/DatgeliadauBuddiannau](http://www.abertawe.gov.uk/DatgeliadauBuddiannau)
- 3 **Cofnodion.** 1 - 7  
Cymeradwyo a llofnodi, fel cofnod cywir, gofnodion y cyfarfod blaenorol.
- 4 **Gwastraff Bwyd. (Cyflwyniad gan WRAP)**
- 5 **Gwaith Archwilio'r Pwyllgor Datblygu a Chyflwyno Polisi Lleihau Tlodi ar y cynnig gofal plant i blant 3 a 4 oed.** 8 - 13
- 6 **Cynllun Gwaith 2017 - 2018.** 14 - 15

**Cyfarfod Nesaf:** Dydd Mercher, 28 Mawrth 2018 ar 4.00 pm

**Huw Evans**

**Pennaeth Gwasanaethau Democrataidd**

**Dydd Iau, 22 Chwefror 2018**

**Cyswllt: Gwasanaethau Democrataidd - 636923**

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City and County of Swansea

## Minutes of the **Poverty Reduction Policy Development and Delivery Committee**

Committee Room 5 - Guildhall, Swansea

Wednesday, 24 January 2018 at 4.00 pm

**Present:** Councillor P B Smith (Chair) Presided

**Councillor(s)**

D W Helliwell  
A Pugh

**Councillor(s)**

P Jones  
C Richards

**Councillor(s)**

L R Jones  
L V Walton

**Officer(s)**

Sian Bingham  
Allison Lowe  
Sandie Richards  
Chris Sivers  
Paul Thomas  
Jane Whitmore  
Alison Williams

Early Intervention Services Strategic Manager  
Democratic Services Officer  
Principal Lawyer  
Director of People  
Community Integration Partnership Manager  
Partnership & Commissioning Manager  
Family Resource Manager

**Apologies for Absence**

Councillor(s): None.

The Chair wished those present a Happy New Year and thanked the Vice Chair, Councillor Alyson Pugh for Chairing the meetings in her absence.

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**34 Disclosures of Personal and Prejudicial Interests.**

In accordance with the Code of Conduct adopted by the City & County of Swansea, no interests were declared.

**35 Minutes.**

**Resolved** that the Minutes of the Poverty Reduction Policy Development and Delivery Committee held on 20 December 2017 be approved and signed as a correct record.

**36 Childcare - Government Funded Pilot Scheme for 3-4 Year Olds. (Presentation)**

Sian Bingham, Early Intervention Services Strategic Manager and Allison Williams, Family Resources Manager provided a presentation on the Government's Funded Pilot Scheme for 3-4 Year Olds.

The Welsh Government's (WG) "Taking Wales Forward" Programme identified free childcare as one of its main pledges for the next 5 years.

The Childcare Offer:

- Provides working parents with 30 hours of government-funded childcare and early education for 3 and 4 year olds for 48 weeks of the year;
- Combines the successful minimum of 10 hours a week of Foundation Phase provision during term times, with additional childcare up to 20 hours;
- Provides 30 hours of childcare to support working families with the costs of holiday care.

The government funded childcare is available:

- From the term following the child's third birthday and will continue until the child starts reception class in their primary school the September after their fourth birthday;
- If all parents in the household work the equivalent of at least 16 hours at national living wage or national minimum wage, therefore earning at least £116 per week.

Swansea had been selected as 1 of 7 Local Authorities to work with the WG to pilot the new Childcare Offer, with full national rollout expected before the end of the current Assembly term. Across all 7 pilot areas, WG had made funding available for 2,600 3 and 4 year olds during year 1, Swansea's proportional share of this being 258 children for the Autumn term.

The Childcare Offer Pilot went live in Swansea during July 2017 across 7 wards that were approved by Cabinet in March 2017. The areas chosen fell into 2 categories:

1. Testing "all on one" sites – a selection of wards with schools that provided the Foundation Phase as well as already registered CSSIW wrap around, after school and holiday childcare on site. These areas were Duvant, Penclawdd, Llangyfelach and West Cross;
2. Testing wards with high levels of childcare providers / places in the wider community provided (via day nurseries, childminders, out of school childcare and playgroups etc) and low levels of school on-site childcare. These areas were Morrision, Pontarddulais and Gorseinon.

The Offer had been widely publicised and promoted with a particular focus on raising eligible parents awareness of the fact that they can access holiday care under the "Offer" as well as term time care.

To date 235 applications had been received as follows:

- 147 eligible for the Autumn Term;
- 27 for the Spring Term;
- 54 awaiting further information to confirm eligibility;

- 7 ineligible.

According to WG there has been a 66% take-up of the Offer in Swansea, which compares favourably to the national average of 59%.

To date there have not been any known issues in relation to the lack of available childcare places.

Whilst no formal evaluation, customer feedback has is as follows:

- Anecdotal evidence suggested that there was less reliance on informal childcare amongst parents eligible for the Offer;
- Some parents were in a position to increase the number of hours their children attended formal childcare;
- Parents were able to increase the number of hours worked;
- There was evidence of WG initiatives dovetailing eg Pace and the Childcare Offer;
- Eligible parents were able to improve quality of living with the reduction of their childcare costs;
- 2 full day care settings in particular had reported that brand new children had accessed their settings.

In addition, it should be noted that the Pilot had been a good example of effective collaborative working across a number of departments and sections within the Council, as well as a variety of external stakeholders.

The expansion to new areas had been approved by Cabinet and WG on 14 December 2017. Llansamlet, Penllergaer and Gowerton wards went live on 2 January 2018, whilst Upper Loughor, Lower Loughor, Kingsbridge, Penyrheol, Penderry and Cockett wards went live on 22 January 2018. Capital funding for the Children Offer of £60 million across Wales over 3 years (2017/18, 2018/19 and 2019/20) has been included in the WG's draft budget. The commitment is for the Offer to be available to all areas across Wales by the end of the current Assembly term. A further 2-3 cluster of areas remained in Swansea. It was hoped that when the funding was received that these clusters would be included in the scheme and rolled out via a further 2 or 3 phases.

She explained the next steps that would need to be undertaken before they went live in any area. The lessons learnt were also outlined to the Committee.

The Chair thanked the Officers for their informative presentation.

**Resolved** that:

- 1) Information regarding the scheme be forwarded to all;
- 2) The presentation and link to the information regarding the offer be emailed to all members of the Committee.

### **37 Childcare - Session to Identify Potential Options to Include in Report to Cabinet. (Discussion)**

In order to draft a report to Cabinet on the Committee's progress regarding Childcare issues, they were asked to consider:

1. How can Swansea ensure that families and children that need the childcare can most benefit;
2. Can therefore employability programmes be further aligned to ensure that they are focused on preparing parents to capitalise on the Offer?
3. Should further considerations be given to childcare within Council developments such as the City Centre Development?
4. Any feedback to Welsh Government to influence future development of the Offer?

Need to take a holistic view as the Childcare Offer only one part of a wider continuum for supporting people to move on.

Comments from the Committee:

- The criteria used for the pilot was discussed, in particular why data from the "area of deprivation" hadn't been utilised to identify where the highest levels of deprivation were? Officers clarified that this had been taken into consideration however that this was a pilot and the purpose was to learn as much as possible and given the eligibility criteria it was important for the pilot that the areas selected would have the best chance possible of having healthy numbers of eligible families as well as having a healthy supply of childcare provision.
- It was concerning that no new children had come on board, rather they were existing children who now met the criteria. This was important in order to assist more people into work. We do not have the information to confirm this or indeed to what extent this is the case. As provided in the presentation there is anecdotal evidence of families accessing the scheme who have been able to increase their working hours, parents that have been able to take up work as well as families reporting that life is more affordable.
- It was important that the scheme was 'joined up' with other schemes such as Flying Start. Officers confirmed that this would be tested in the Penderry ward when this area joined the scheme. In addition there is already evidence of join up with for example PACE.
- Some Councillors were not aware of the Offer even though it was being piloted in their ward area. Officers will send an e-mail to Ward Members of the eligible areas as they become live.
- It was acknowledged that getting parents into work was the best way to get people out of poverty.
- Parents had a choice in relation to the provision they could use eg childminders, day nursery on school provision or wrap around provision. They

also had the choice to utilise providers in Swansea, Neath Port Talbot or Carmarthenshire.

- Comparison with the provision in England was discussed. As the scheme in England was a year ahead there had been a lot of commentary nationally. That WG had commissioned research in England which we would learn from in order to understand what would work in Wales in terms of hourly rates for providers.
- Single parents were eligible to apply, provided they worked 16 hours.
- There was a need for quality childcare to be available.
- If / when the scheme ended, there would need to be a gradual withdrawal of the funding rather than the funding stopping immediately as families were starting to make longer term plans.
- It was queried whether childcare providers had been approached to ensure they comply with the hours being offered to parents? Officers confirmed that there had been a number of stakeholder events for providers. WG aware of this however providers are running businesses and parents/carers can choose from any registered provider.
- How did parents who work 30 hours cope? Officers confirmed that it depended on the individual – 10 hours education in Swansea was provided by 2 / 2 ½ hours per day am or pm with the remaining hours being flexible for the parents. Some parents chose to 'top up' any other hours using informal childcare.
- It would be useful to ask the WG what the benefits / uplift of people getting into work was and therefore having more money. Officers commented that WG has commissioned longitudinal research however that was not due to be reported for a number of months.
- Parents often need to travel to and from their work after dropping their children off, will this impact on the number of hours parents can work? The scheme has been designed by WG to be flexible for parents/carers and it is for parents/carers to choose the provider so that it supports their work commitments as much as possible.
- Work to be done via development officers of the Umbrella Childcare Organisations, in relation to supporting the development and registration of further childcare providers utilising available grants to assist where required.

**Resolved** that any other comments be forwarded to Sian Bingham, Early Intervention Services Strategic Manager.

### **38 Community Safety Strategy. (Verbal)**

Jane Whitmore, Partnership and Commissioning Manager and Paul Thomas, Community Integration Partnership Manager provided a presentation on the draft Safer Swansea Partnership Strategy 2018-2021.

The Safer Swansea Partnership had been established in 1998 as a result of the Crime and Disorder Act 1998. It is a multi-agency partnership chaired alternatively by the Council and Police.

Welsh Government's Vision for Community Safety in Wales is:

- Every community is strong, safe and confident in a manner that provides equality of opportunity and social justice, resilience and sustainability for all;
- The shared responsibility of government, public and third sector agencies to work together with the communities they serve and the private sector to address activity or behaviour that is unlawful, anti-social, harmful to individuals and society and to the environment;
- Sharing knowledge and ensuring early intervention with prompt, positive action tackles local issues and addresses vulnerabilities.

This vision will be achieved through collaborative and integrated multi-agency activity.

The strategy reflects the changing community safety landscape. The new and emerging challenges include domestic violence, substance misuse, child sexual exploitation, human trafficking, modern day slavery, radicalisation and extremism.

The strategic priorities are:

1. Violence against women, domestic abuse and sexual violence;
2. Substance misuse;
3. Safe, confident and resilient communities;
4. Evening and Night Time Economy;
5. Hate Crime and Community tension monitoring.

In relation to the next steps:

- The strategy will go out for public consultation in February 2018 with a view to sign off by all partners involved in March 2018;
- Ongoing work is continuing through the rationalised partnership working groups that sit under the Safer Swansea;
- Following consultation a Delivery Plan would be developed to monitor action and delivery on the priorities.

The Chair thanked the officers for the presentation.

Members comments centred on:

- The flagship help point project at the bottom of Wind Street to take the pressure off A&E had been a success;
- Newly elected Members used to have meetings with the Sector Inspector on an annual / 6 monthly basis to discuss local issues. These were extremely useful but appear to have ceased over recent years;
- Contact with the Police is now reactive rather than proactive.
- The increasing instances of organised crimes groups coming to Swansea and engaging vulnerable people in participating in their crimes was becoming more concerning;
- Could Local Area Co-ordinators be utilised to assist?;

- Councillors had not been informed of a meeting that had been organised in the ward by the Police – were informed by Youth Workers;
- There was a need for skilled people to help certain people with complex needs who did not want to report issues to the Police or Social Services.

In response to Member comments, the officers would liaise with the Chief Superintendent regarding their concerns. In addition, together with Chris Sivers, the Chief Superintendent would be attending Scrutiny Programme Committee on 5 March 2018, which was open to the public to attend and ask any questions.

**Resolved** that:

- 1) The presentation be noted;
- 2) The link to the consultation be forwarded to the Committee once published so that Members can comment and promote within their electoral wards.

### **39 Work Plan 2017-2018.**

The Chair presented the current Work Plan 2017-2018.

She stated that Scrutiny had indicated that they would be considering the Homelessness Strategy. The Director of People stated that if there was no overlap in content, then both bodies could look at this item, however if both would be considering it as a whole then the Poverty Reduction Police Development and Delivery Committee would need to reconsider its agenda items for the March meeting (and beyond). If Homelessness proceeds on the agenda for the March meeting, then the meeting would need to commence an hour earlier at 3 pm.

**Resolved** that an amended Work Plan be provided at the next meeting scheduled for 28 February 2018.

The meeting ended at 5.51 pm

**Chair**





## Draft Report of the Director of People

Cabinet – 15 March 2018

### **Poverty Reduction Policy Development & Delivery Committee's exploration of the Childcare Offer for 3 and 4 year olds**

<b>Purpose:</b>	To approve the recommendations to strengthen the Childcare Offer.
<b>Policy Framework:</b>	Childcare Act 2006 Healthy City Strategy/ Early Years Plan. Foundation Phase Policy
<b>Consultation:</b>	Access to Services, Finance, Legal, Education
<b>Recommendation(s):</b>	It is recommended that:  1) a letter is written to the Welsh Government to: i. Request flexibility to the eligibility criteria of the Offer ii. Seek assurance that the Offer will be long term  2) Through the Poverty Partnership Forum a co-ordinated approach is developed to employability so that parents of young children are prioritised in order to be in a position to benefit from the Childcare Offer.
<b>Report Author:</b>	Sian Bingham
<b>Finance Officer:</b>	Carol Griffiths / Annick Wilks
<b>Legal Officer:</b>	Stephanie Williams
<b>Access to Services Officer:</b>	Sherrill Hopkins

#### 1. Introduction

- 1.1 The Welsh Government's Childcare Offer for 3 and 4 year olds and the Childcare Sufficiency Audit formed part of the Poverty Reduction Policy Development and Delivery Committee's (PDDC) Programme of Work for 2017/18. The purpose of this was to explore the Offer from the perspective of the Poverty Agenda.

1.2 A presentation on the Childcare Sufficiency Audit was provided at the meeting on 20 December 2017 to provide background information. This was followed by a presentation and discussion about the Childcare Offer for 3 and 4 year olds at the Committee's meeting on 24 January 2018.

## **2. Background**

2.1 The Welsh Government's (WG) "Taking Wales Forward" Programme identified free childcare as one of its main pledges for the next 5 years.

2.2 The childcare offer provides working parents with 30 hours of government-funded childcare and early education for 3 and 4 year olds for 48 weeks of the year.

2.3 The childcare offer combines the successful minimum of 10 hours a week of Foundation Phase provision during term times, with additional childcare up to 20 hours. During the weeks of the year when the Foundation Phase is not provided, qualifying children will receive 30 hours of childcare, supporting working families with the costs of holiday care.

2.4 The government-funded childcare is available:

- from the term following the child's third birthday and continues until the child starts reception class in his/her primary school the September after their fourth birthday.
- if all parents in the household work the equivalent of at least 16 hours at national living wage or national minimum wage, therefore earning at least £107 per week.

2.5 Swansea was selected as 1 of 7 Local Authorities to work with Welsh Government to pilot the new Childcare offer prior to full national rollout in September 2020.

2.6 The Offer of 30 hours of free early education and childcare per week to 3 and 4 year olds has been piloted in 7 wards across Swansea since July 2017 as well as Gwynedd, Anglesey, Flintshire, Blaenau Gwent, Caerphilly and Rhondda Cynon Taff. Gwynedd and Anglesey are working on a joint project. Other local authority areas will be added as the work to pilot the scheme continues.

2.7 Testing the offer is allowing Welsh Government and the Local Authority to ensure that lessons are learnt about what works/doesn't work, building on experience and evidence to deliver for all working parents in Wales.

2.8 Welsh Government expect the Offer to:

- be driven by parental choice
- be flexible

- provide an offer of provision through the medium of English and Welsh
  - respond to geographical demands
  - give high quality provision (e.g. must be CIW registered, workforce etc)
- 2.9 Welsh Government has committed to full rollout across Wales by the end of the current Assembly term in March 2020.
- 2.10 Across all 7 pilot LA areas Welsh Government has funding for 2,600 3 and 4 year olds during year 1. Swansea's proportional share of this is 258 children for the Autumn term.
- 3. Progress to date**
- 3.1 In Swansea the Childcare Pilot went live in July 2017 across 7 wards, approved in Cabinet in March 2017. The areas fall into 2 categories:
1. Testing "all on one" sites – selection of wards (Dunvant, Penclawdd, Llangyfelach and West Cross) with schools that provide the Foundation Phase as well as already registered CSSIW wrap around, after school and holiday childcare on site.
  2. Testing wards with high levels of childcare providers/places in the wider community (via day nurseries, childminders, out of school childcare and playgroups etc.) and low levels of school onsite childcare. These areas are Morryston, Pontarddulais and Gorseinon.
- 3.2 In addition, the Cabinet Report identified a further 3 reserve wards should Welsh Government target at a local and/or national level require additional areas in order to be achieved. The Wards identified were Llansamlet, Penllergaer and Gowerton.
- 3.3 To date 170 applications have been received and 133 applications have been processed and confirmed as eligible to receive the Offer. 64 CSSIW registered childcare settings have signed up to the Offer. According to Welsh Government there has been a 66% take-up of the Offer in Swansea, which compares favourably to the national average of 59%.
- 3.4 There are no known issues about a lack of available childcare places.
- 3.5 No formal evaluation and customer feedback has been undertaken to date. Some positive outcomes resulting from the "Offer" include:
- Anecdotal evidence suggesting that there is less reliance on informal childcare amongst parents currently eligible for the "Offer"
  - Some parents being in a position to increase the number of hours their child/ren attend formal childcare.
  - Evidence of WG initiatives dovetailing e.g. Pace and the Childcare Offer.
  - Eligible parents able to improve quality of living with the reduction of their childcare costs.

- 2 full day care settings in particular have reported that brand new children have accessed their settings.
- 3.6 The Pilot has been a good example of effective collaborative working across a number of Council departments and sections as well as with external stakeholders.
- 3.7 Learning from the Pilot to date includes:
- The difficulty in widely promoting the “Offer” due to it not being available across the whole of Swansea, which makes it difficult, especially advertising via social media.
  - The ever evolving nature of the “Offer”
  - Recognising the IT system as a “pilot”, as the system continually needs to respond to changing needs and demands.
  - Focusing the “pilot” on electoral wards rather than geographical areas/communities has been difficult in terms of promotion.
  - Difficulty in achieving firm conclusions about outcomes due to the small scale of the “pilot”.

#### **4. Expansion**

- 4.1 A Welsh Government letter on 30 October 2017 invited the Council to extend the Offer to reserve areas of Llansamlet, Penllergaer and Gowerton.
- 4.2 The Offer will be available to all areas across Wales by the end of the current WG term. An implementation plan will be developed once further details are known about WG full rollout plans.
- 4.3 Expansion will adopt a geographical approach. Phase 2 areas were identified following an analysis of the pilot area and the need to link surrounding Wards to reflect whole communities. The Phase 2 Areas approved by Cabinet on 14<sup>th</sup> December are: Penderry; Kingsbridge; Upper Loughor; Lower Loughor; Penyrheol; and Cockett.
- 4.4 Implementation of Phase 2 commenced on 22 January 2018.

#### **5. PDDC Key Discussion Points**

- 5.1 The importance of taking an holistic view was highlighted by Members as the Childcare Offer is only one part of a wider continuum for supporting people to move on into employment.
- 5.2 It was acknowledged that the Offer would bring resource into the economy through supporting providers to maintain their businesses and continue to offer local jobs.
- 5.3 It was acknowledged that the Offer would also benefit families via either enabling parents/carers to move into employment, increase their working

hours and/or improve family finances particularly for those in low paid employment where there is in-work poverty.

- 5.4 Whilst a focus of the Scheme was to increase the numbers of parents/carers in employment Members felt that there was an important link with early intervention as children are benefitting from developmental activities at an early age. There was some concern however that not all those children benefitting from Flying Start would be eligible.
- 5.5 The eligibility criteria of the Offer was raised as a concern as it was felt by Members that young children who could benefit the most may not be eligible due to the working circumstances of their parents/carers.
- 5.6 Whilst Members were aware that Welsh Government has pledged that the Offer will be available to all eligible 3 and 4 year olds by the end of the Assembly term, members were concerned that families were missing out in Wards that had not yet been approved by Welsh Government.
- 5.7 There was concern re the future sustainability of the Offer and Members stressed the importance that families, communities and businesses had assurance that it long term so that they could plan with confidence.
- 5.8 Members wanted assurance that the Offer was known to all eligible families as it rolled out. Whilst letters are sent to families and the Offer is promoted through social media and schools, childcare providers and Health Visitors in eligible wards, it was felt that there would be greater opportunity to promote the Offer through Swansea wide campaigns when it was fully rolled out.
- 5.9 Members asked whether there was a risk around sufficiency of childcare places for the Offer. Whilst gaps were cited in the Childcare Sufficiency Audit, Officers confirmed that there is no evidence to date of a lack of provision for the Offer. The work would continue with Umbrella Childcare Organisations to support and develop the Sector. In addition Childcare grants to sustain/expand provision will continue to be offered and schools encouraged to register informal childcare giving more choice for families.
- 5.10 In terms of knowing whether or not the Offer is benefitting families Officers explained that whilst positive anecdotal feedback has been received it was too early in the process and the Pilot was too small to provide definitive evidence. Questionnaires will go to local families to capture feedback and impact. Welsh Government have commissioned an evaluation, which will formally report in autumn 2018.

## **6. Conclusion**

- 6.1 The Committee identified a number of new actions to support:
- 6.2 As this is a national Welsh Government initiative, it was felt that it would be beneficial to write to the Cabinet Secretary to:

- i. Request flexibility to the eligibility criteria of the Offer so that more families and their children living in poverty could benefit including as a minimum parents/carers on an employment pathway.
  - ii. Seek assurance that the Offer will be long term so that families and businesses and communities could plan on a longer term basis.
- 6.3 Work with partners at local level through the Poverty Forum in areas of deprivation to develop local plans for the co-ordination and promotion of employability opportunities/support, prioritising families with pre-school aged children so that when their children turn three they can move into employment, benefitting from the Childcare Offer.

## **7. Equality and Engagement Implications**

- 7.1 A full Equality Impact Assessment report was drafted at the beginning of the pilot and continues to be updated - please see background paper). Consultation and engagement (in an accessible way) continues throughout the process and the EIA will continue to demonstrate further developments.

## **8. Financial Implications**

- 8.1 Funding from WG has been received for the Pilot as separate elements i) funding for the administration of the Pilot ii) funding to fully cover the payment to providers for the 20 hours childcare iii) funding in relation to supporting children with additional learning needs.
- 8.2 There are no additional financial implications within the recommendations of this Report.

## **9. Legal Implications**

- 9.1 The Childcare Act 2006 places a duty on local authorities to secure as far as is reasonably practicable, sufficient childcare for working parents in their area. In addition the Education (Nursery Education and Early Years Development and Childcare Plans (Wales) (Amendment) Regulations 2005 place a duty for Local Authorities to provide a free part time, good quality education place the term following a child's third Birthday. This initiative will assist in meeting this duty.
- 9.2 No formal contractual documentation has been sent from Welsh Government at this stage. This will be scrutinised by the legal department when it is received.

**Background Papers:** EIA

**Appendices:** None



## Poverty Reduction Policy Development & Delivery Committee 2017/18

### Workplan

Date of meeting	Agenda items and Format
23 August	<p><b>Draft Tackling Poverty Strategy</b></p> <ol style="list-style-type: none"> <li>1. Presentation on what it is                             <ul style="list-style-type: none"> <li>• Members provide feedback on the strategy itself</li> <li>• Small Group work to consider the Performance Framework in more detail</li> <li>• Formal feedback from the Committee to the consultation process</li> </ul> </li> <li>2. Members tasked to undertake research on ‘what works’ in tackling poverty</li> </ol>
27 September	<p><b>Communities First Transition and Universal Credit Implementation</b></p> <ol style="list-style-type: none"> <li>1. Feedback/presentations from Members on their research</li> <li>2. Paper Circulated on Communities First Transition Plan for information</li> <li>3. Presentation and Discussion on plans for introduction of Universal Credit</li> </ol>
25 October	<p><b>Employability</b></p> <ol style="list-style-type: none"> <li>1. Outline of the Swansea Works programme                             <ul style="list-style-type: none"> <li>• Workshop session on options for future development</li> </ul> </li> <li>2. Holiday Hunger – review of summer programme and plan for future school holidays</li> </ol>
22 November	<p><b>Employability</b></p> <ol style="list-style-type: none"> <li>1. Members feedback on their research</li> <li>2. Workshop session to explore ‘fit’ between Swansea Works and the Tackling Poverty Strategy and to draft the letter to Cabinet Member</li> </ol>
20 December	<p><b>Childcare</b></p> <ol style="list-style-type: none"> <li>1. Childcare Sufficiency Audit Presentation</li> <li>2. Members tasked with research on ‘what works’</li> </ol>

24 January 2018	<p><b>1. Childcare</b></p> <ul style="list-style-type: none"> <li>- Government Funded Pilot scheme for 3-4 year olds presentation</li> <li>- Session to identify potential options to include in report to Cabinet</li> </ul> <p><b>2. Community Safety Strategy</b></p>
28 February	<p><b>1. Food waste</b></p> <ul style="list-style-type: none"> <li>- Outline of current activity to minimise food waste</li> <li>- Invite businesses to outline their activity on this</li> </ul> <p><b>2. Draft Report to Cabinet on the Committee's progress regarding childcare issues</b></p>
28 March	<p><b>1. Food waste</b></p> <ul style="list-style-type: none"> <li>- Presentation to explore the potential for tax relief for food banks</li> <li>- Exploration of other options to support food banks</li> </ul> <p><b>2. Homelessness</b></p> <ul style="list-style-type: none"> <li>- Presentation and feedback on the draft Homelessness Strategy</li> </ul> <p><b>3. Agree draft report to Cabinet</b></p> <p><b>4. Members tasked with research on homelessness</b></p>
25 April	<p><b>Homelessness</b></p> <ol style="list-style-type: none"> <li>1. Members update on their research</li> <li>2. Further exploration on Homelessness, items to be identified</li> </ol>